

I have been working at CFV since October 1995 and was represented by ATU from 1995 to 2008. Over the years, I have held numerous union positions and participated in various committees, including bargaining.

On April 1, 2008, I transitioned to being represented by CUPE 561 and was officially sworn in on July 6, 2008. At that time, my name was put forward for the position of Member at Large, a role I have held for approximately 10.5 years. Additionally, I have served on the bargaining committee for our unit under CUPE 561.

I have completed several relevant courses, including:

- Collective Bargaining
- Bargaining Skills
- Advanced Collective Bargaining Skills

During the last round of bargaining, the committee strictly adhered to the mandate given by the membership. Through strong solidarity on the picket lines, we were able to achieve one of the best collective agreements in recent years across all sectors in British Columbia.

There is still more to accomplish moving forward. With continued dedication and unity, I am confident that we can achieve even greater progress. I would appreciate the opportunity to be considered for a position on the bargaining committee.

Please feel free to reach out to me at work if you have any questions. I am always available to speak with members.

In Solidarity,
Don Duncan

604-313-5990.