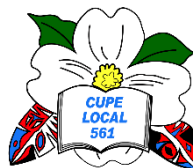


News Bulletin **Please Post**

Canadian Union of Public Employees – Local 561



Coquitlam School Board, Coquitlam Municipal Library, Transdev ULC-Fraser Valley,
and Children's House Montessori Pre-School Society Employees

#203 - 1465 Salisbury Avenue Port Coquitlam, BC V3B 6J3 Webpage: cupe561.ca

Phone/Fax: 604 936 4545 Email: cupe561@cupe561.ca

November 10, 2025

NOTICE OF UPCOMING BY-ELECTION

All election questions and communication will go through the Returning Officer via email -
ReturningOfficer@cupe561.ca

Positions to be Elected	Term	Bargaining Unit (eligible to nominate and vote)
President	Until April 30 th 2027	All

Timelines for the 2025 President By-Election are as follows

Nov 10th - Notice to all sites election nominations open on November 17th
Nov 17th - (12:01am)- five-day nomination period opens
Nov 21st - (11:59pm) - nominations closed
Nov 28th - (3:30pm)- Campaign materials due to returning officer via email
Dec 1st/2nd – Vetting campaign materials
Dec 2nd - Returning Officer will email nominees approving of campaign materials
Dec 5th - (3:30pm) Physical campaign material due to office
Dec 8th – Ten-day campaign period begins
Dec 18th - (12:01am)- five-day election begins
Dec 22nd - (11:59pm) election closes
Dec 23rd – Elected candidate announced

Nomination process

Nominations are to be sent electronically as follows:

- Nominator sends an email to the Returning Officer and cc's the nominee and union office stating what position they are nominating the individual for
- Nominee replies to the nominator and cc's the Returning Officer and union office stating they accept.
- Returning Officer replies to both the nominator, nominee and union office that it has been accepted.
- Once the nomination period is closed, an election is held, or the position is filled by acclamation. To be eligible for election to any position the member on the date of being nominated must be a member in good standing.

Voting Process – President

- The election will use a preferential voting system where members must rank all candidates in order of preference on an online system approved by the Executive Board. To be elected a candidate must receive a majority (more than half) of the unspoiled votes.

- An instant run-off system of counting votes will be used when ballots are initially counted for each voter's top choice. If a candidate has more than half of the vote based on first choices, that candidate is elected. If no candidate has more than half of the vote, the candidate with the least number of votes will be dropped from the list. The next preference from the dropped candidate that has not been elected or eliminated will be counted and added to the remaining candidate's totals. If this results in a candidate receiving more than half of the vote, the candidate is elected. This process continues until a candidate has more than half of the votes.

Voting Period – Dec 18th 12:01am to Dec 22nd 11:59pm

- Online voting will be via [Simply Voting](#), please watch your [inbox and junk folder](#) for your ballots.
- Please email returningofficer@cupe561.ca as soon as possible if you have any questions.