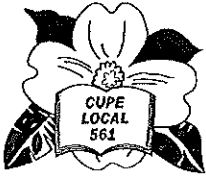


GENERAL MEETING AGENDA

DATE: November 8th, 2025

CHAIR: Mike Myers

1. ROLL CALL OF OFFICERS	<input type="checkbox"/>
2. READING OF INITIATES	<input type="checkbox"/>
3. SWEARING IN OF INITIATES	<input type="checkbox"/>
4. READING OF HONOURING OUR ANCESTORS and EQUALITY STATEMENT	<input type="checkbox"/>
5. MINUTES (September 2025)	<input type="checkbox"/>
6. CORRESPONDENCE (September 2025)	<input type="checkbox"/>
7. TREASURER'S REPORT (September 2025)	<input type="checkbox"/>
8. EXECUTIVE REPORT	<input type="checkbox"/>
9. UNIT REPORTS	
Library	<input type="checkbox"/>
Transdev	<input type="checkbox"/>
Montessori	<input type="checkbox"/>
10. COMMITTEE REPORTS	
Bylaws	<input type="checkbox"/>
Newsletter	<input type="checkbox"/>
Political Action	<input type="checkbox"/>
Social & Picnic	<input type="checkbox"/>
Other	<input type="checkbox"/>
School Board	<input type="checkbox"/>
Grievance / JJE / Health & Safety / Negotiating /	
11. UNFINISHED BUSINESS	<input type="checkbox"/>
12. NEW BUSINESS	<input type="checkbox"/>
• (1) One Notice of Motion	
• Annual Budget	
• General Inquiries	
13. GOOD OF THE UNION	<input type="checkbox"/>



CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 561

#203 – 1465 Salisbury Avenue
Port Coquitlam, BC V3B 6J3
Phone/Fax: 604.936.4545
Email: cupe561@cupe561.ca
Webpage: cupe561.ca

Coquitlam School Board Employees
Coquitlam Municipal Library Employees
TransDev Fraser Valley Employees
Children's House Montessori Pre-School Employees

As a visitor on this land, we would like to acknowledge that we reside on the Traditional, ancestral, and unceded territory of the Kwikwetlem, Sto lo, Katzie and other Coast Salish Peoples.

All My Relations.

moveup

EQUALITY STATEMENT

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.


MARK HANCOCK
National President


CANDACE RENNICK
National Secretary-Treasurer



CUPE LOCAL 561 -- GENERAL MEETING MINUTES
October 18th, 2025

Meeting Called to Order: 9:10 am

Meeting Adjourned: 10:30 am

ROLL CALL OF OFFICERS:

Present: Mike Myers, Jill Allen, Wendy Meston, Karin Leathwood, Shamus Halvorsen, Donna MacMurchy, Shayna McCormack, Jennifer Corbett, Rebecca Campesato, & Deborah Monkman
Excused: Darin Nielsen
Absent: Delilah Burry, Carol Archibald, Dawn Robertson, Liam O'Niell

READING OF INITIATES:

School District 43

New Initiates being updated for next meeting

Transdev

Rajdeep Singh Kambo (OP)

Navreet Singh Sidhu (OP)

Move that the minutes of September 13th, 2025 General Membership be acted upon as distributed **M/S/C**

CORRESPONDENCE: October (#1, #4, #5 & #6)

Treasurer Report - September 2025

M/S/C

CUPE Local Membership

September	
Full Time	Part Time
868	1114
Total: 1982	

Balance Sheet June 2025

Bank Balance – General Funds	\$218,910.97
SD 43 EI Rebate -	\$156,645.64
Coquitlam Public Library EI Rebate	\$7,759.93
Total Cash	\$218,910.97
Term Deposits	
CSC	\$418,049.32
RBC	\$539,712.84
Investments	2,982,104.26

Income Statement September

Revenue:	
Dues:	106,261.82
SD 43	\$76,400.66
CPL	\$3,817.52
Transdev	\$25,838.98
Montessori	\$204.66
EI Rebate SD43	\$3401.25
EI Rebate CPL	
Interest	\$98.48
Other	\$
Total Revenue:	\$109,761.55

Expenses:	
Wages-Secretary	\$7,481.12
All Inclusive (MPP, CPP, EI, etc)	
Member Benefits:	\$5,293.81
SD 43	\$3,943.81
FSEAP	\$1,350.00
Per Capita	\$96,794.04
Payment (Sept 2025)	
President and Executive Presidents wages (July and Aug).	\$25,002.54
General & Administrative & Donation	\$3,392.65
Meetings/Events/Retirement	\$2,806.59
Executive	\$1,351.38
Shop Stewards	\$420.37
Retirement Cheques	\$1,020.00
Conventions and Conferences	\$8,334.62
CUPE BC	\$878.23
CUPE National	\$7,4565.39
Grievances	\$3,528.00
Coq. Pub. Library	\$
SD 43	\$1,220.80
Transdev	\$2,307.20
Bargaining	\$1,020.12
CPL	\$20.47
Transdev	\$999.65
Total Expenses	\$154,215.08

Net Income: \$-44,453.53

Per Capita is Caught up to September 2025

Presidents Wages for July and August reimbursed in September to SD43 – July’s invoice came mid August and was processed but was not released and expired. I was on vacation for two weeks so it was not able to be resubmitted until September.

Executive Report

See Mike's Report.

- > Library bargaining
- > Liam O’Niell will be our Rep.

UNIT REPORTS:

Library: None to report

Transdev: None to report

Montessori: None to report

COMMITTEE REPORTS

Political Action

- Will be reaching out for endorsements

By Laws

- Workshop in November

Newsletter -

Social and Picnic

- Christmas Children's Party, December 7th, 2025

School Board

- See Mike's report after their S.B. Meeting

Grievances:

- D.D Transdev – Pay cheques have not been up to date for 10 weeks – info. On pay stub is always wrong. What is under grievance?? Banking vs. Pay out. Employer states it's the Mobile App.

JJEC – No report

Health and Safety

- See Kyle's Report, Naloxone Kits every location

Metro Council

- See Kyle's Report

Fraser Valley

- See Elizabeth's Report

UNFINISHED BUSINESS

- Error – Notice of Motion – lost Quorum regarding Retirement Committee

Motion: To increase budget for the Retirees Christmas dinner and for gifts from up to \$2,000.00 to up to \$3,500.00 for this calendar year only.

- See Wendy's exact Motion:
- 80% Passes

M/S/C

NEW BUSINESS:

- Shop Steward in house Orientation training program provided by Mike.
- More training for Shop Stewards via CUPE BC & Winter School.
- K-12 Bargaining update – No movement and Provincial table.
- CUPE National – Thank-you's (Kyle, Mike, Shayna, Cindy, & Jill)

Motion: To spend up to \$2,500.00 to purchase 100 Hockey tickets – Marh 15th game in Abbotsford

M/S/C

Good of the Union:

- Thank you to CUPE BC and our local for providing Swag for the event hosted in Valley!

SWAG DRAW:

Mireya Bentzen, SD43, River Park
Celeste Boyce, SD43, Miller Park
Carol Matthews, SD43, Centennial Sec.
Ari Silver, SD43, Maple Creek Middle
K Young Young Kim, SD43, Walton
Valerie Kingsley, SD43, Learning Services

Meeting Adjourned: 10:30 am

Duly adopted this 18th day of October 2025

Mike Myers, President

Jill Allen, Recording Secretary

C.U.P.E. LOCAL 561 CORRESPONDENCE LISTING FOR October Meeting

Category 1: Items copies of which have been left with the Sergeant-At-Arms: None

Category 2: Minutes of Meetings, Newsletters, Reports, which have been received and filed:

BC Federation	General Mail – October 2025 BCFED – CUPE2269 vs. District of Squamish Strike Coordination Update
CUPE BC	General Announcements & Resources, October 10 th , 2025 CORRECTION: General Announcements & Resources, October 10 th , 2025 REMINDER: CUPE BC Scholarships/ 2026 CLC Winter School, October 14 th , 2025 Deadline Extended: CUPE BC Scholarships/ 2026 CLC Winter School, October 20 th , 2025 General Announcements & Resources, October 24 th , 2025 CUPE K-12 Coordinator: October 9 th , & 21 st , 2025
CUPE Metro	Metro Dates and Upcoming Events – October 13 th , 15 th , 19 th , & 21 st , 2025
NWDLC	News, Action and Events: October 9 th , 10 th , 15 th , 17 th , & 22 nd , 2025 Regular Monthly Meeting Reminder – October 15 th , 2025
FVDC	General and Executive Meeting – October 10 th , 2025
CTA:	Newsletters – September 10 th & 24 th , 2025
DPAC	Thank you! and PAC 101 Presentation – October 7 th , 2025 DPAC General Meeting & PAC 101 Package – October 16 th , 2025 DPAC General Meeting Reminder & October Newsletter – October 28 th , 2025

Category 3: Items to be read for information as requested and to be acted upon or filed as required:

School District:

1. Casual Refusals
2. Training/Meetings
3. Mail Bag Notices
4. Rate of Pay Question
5. Pension/Union Questions
6. Question about Disciplinary Actions

Transdev:

7. Code of Business Conduct
8. Respectful Workplace Policy

Library: None

9. Security at City Centre

Montessori: None

/Correspondence List/2025/November Meeting CorrespondenceList.docx

ANNUAL BUDGET

INCOME

Item	2024 Actual	2025 Actual	2026 Budget	2026 Actual
Dues SD43	\$1,238,896	\$1,233,312	\$1,235,000	
Dues Transdev	\$254,502	\$305,000	300000	
Dues CPL	\$58,362	\$43,188	45000	
Initiation Fees	\$700	N/A - In Dues		
Interest	\$895	\$1,401	\$1,400	
Other	\$87,052	\$0		
Total	\$1,640,407	\$1,582,901	\$1,581,400	\$0

EXPENSES

Item	2024 Actual	2025 Actual	2026 Budget	2026 Actual
Item	2025 Actual		2026 Budget	2026 Actual
Payroll	\$108,340	\$90,000	\$100,000	
Per Capita				
CUPE National	\$729,893	\$650,000	\$675,000	
CUPE BC	\$122,098	\$110,000	\$120,000	
K-12 Presidents	\$13,822	\$11,500	\$13,000	

Item	2024 Actual	2025 Actual	2026 Budget	2026 Actual
CUPE METRO	\$5,020	\$4,300	\$5,000	
CUPE Fraser Valley	\$770	\$800	\$800	
BC Federation of Labour	\$19,850	\$23,000	\$25,000	
NW District Labour	\$8,870	\$8,000	\$8,000	
President/Executive	\$184,300	\$190,000	\$210,000	
Administrative	\$173,428	\$55,000	\$70,000	
Meetings	\$59,835	\$41,000	\$50,000	
Events	\$2,280	\$4,000	\$25,000	
Retirements	\$25,000	\$20,000	\$25,000	
Education - Officers, Stewards etc	\$83,500	\$70,000	\$60,000	
Committees/Councils	\$6,100	\$2,500	\$10,000	
Conventions/Conferences				
CUPE BC	\$32,000	\$30,000	\$30,000	
CUPE National		\$50,000	\$0	
Arbitration/Legal Fees				
Grievances/Legal Fees	\$102,500	\$101,234	\$80,000	
Bargaining	\$3,100	\$5,500	\$45,000	
Total	\$1,680,706	\$1,466,834	\$1,551,800	\$0