

Shoptalk



February 2023

School District #43 (Coquitlam) / Coquitlam Public Library / First Canada Transit Services-Fraser Valley / Children's House Montessori Pre-School

# **GENERAL MEETING**

Saturday, March 11th, 2023 VIA Zoom—Register on line at cupe561.ca 9:00 am

No initiations

### President News

It has been a very busy February. First finalizing the collective agreement and benefit plan for SD43. Finalizing proposals for CPL and first meeting with the employer.

In February we gave 72hrs notice to First Transit starting our strike action by not collecting fares and then 2 days (Feb 27 &28) of picketing. Please show your support for our fellow members by going to the website on the following page. If you are out in Abbotsford or Chilliwack and see the picket lines please stop and show your support for CUPE 561 members.

Snow to end the month is not what picketers we're hoping for but maybe the sun will begin in March and bring the employer back to the table with a better offer.

Spring break is coming for SD 43 employees, make sure you have put in your CADS. Remember Second week of spring break is extra minutes, alternate calendar days.

Nominations will be taken for AGM at the March 11th virtual meeting. All members with 4 meetings are eligible for all positions that are up for election this year.

We are working with CUPE National on a new website. More inclusive information for members. It should be running by April, check it out and if you have any suggestions, email cupe561@cupe561.ca.

Waiting for Spring. In Solidarity Jane Gibbons President CUPE561

> President Vice-President Recording Secretary Treasurer Senior Shop Steward Wendy Meston

Jane Gibbons Lisa Gregory Jill Allen **Darin Nielsen**  Member At Large Member At Large

**CUPE LOCAL 561 EXECUTIVE BOARD** 

Member At Large Member At Large Debby Cowan (SD #43) Karin Leathwood (SD #43) Donna Clark-MacMurchy (Library) Arthur Lilley (First Canada)

# CUPE 561 LIGNSITION LICONNECTING COMMUNITIES

Support your Brothers, Sisters and Friends of First Transit! Go to <u>cupe561.ca</u> and Pledge Your Support or use the QR code.



Abbotsford City Hall Rally. Many honks and cheers from the community in support!



Thank you Picket Captains for all the hard work you have put in to support your fellow members!





Chilliwack Members on Strike Duty



CUPE National President, Mark Hancock speaking at the February 27th rally in support of First Transit Strike!

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Dr. Charles Best students sought support from Coquitlam's City Council for the Pride flag and Community Pride gathering as a way to build support and acceptance of the queer community. Karin Leathwood, CUPE 561 Member at Large and School Board Trustee Jennifer Blatherwick attended to show support. The Pride flag flew for the very first time in the council room on Feb 27, 2023.

# Questions and Answers

- Q: If I post into a new classification for the first time, is there a probation period?
- A: As per 7.5 D, E—there is a trial period, an employee shall be considered an employee "on trial" for a period of thirty (30) working days exclusive of holidays, leaves of absences and illness. If the employee proves unsatisfactory or is dissatisfied during the period, they shall be returned to their former position or to a position of equal status if the former position no longer exists.
- Q: What day is the November 11th Stat and DNIS for 10 month employees?
- A: Friday November 10th is the DNIS and Monday November 13th is the STAT.

Have a question you would like to see in ShopTalk? Send it to CUPE561@CUPE561.ca

## SICK AND VISITING & GOOD OF THE UNION

<u>Cards of Thanks</u> Cindy Carlson <u>Sympathy Cards</u> Ronda Lindsay <u>Congratulations</u> Karissa McLellan—new baby

#### Initiations

Eugene Bhani CAS CT

Sim Clarke CAS CT

Jenn Ivison CAS EA

Daniella Munroe NHA

Stacev Neuman NHA

Michael Pais CAS CT

Mi Sun Kim CAS CT

So Young Kim NHA

Jennifer Pownall NHA

Grace Villarey CAS EA

Marla Kehler EA

JaydaCallaghan CAS EA

Mckenna Evans CAS EA

Simin Ghaffari CAS NHA

Marjorie McQuarrie CAS YW

Peshaunguet Shognosh CAS YW

#### School District 43

Mikaela Adolph EA Melanie Boyle CAS EA **Constance Chow NHA** Garth Desjardins CAS EA Melissa Funes Fedosenko CAS CL Lauren Holmes-Hannah CAS EA Niroojan Kaneshalingam CAS CT Savannah Mcintyre CAS EA Neda Moazami CAS EA Emily Nelson CAS EA Jaclyn Ongaro CAS CL Kayla Peters YW Melina Sarantopoulos CAS NHA Julee Stewart CAS EA Joycelin Valera NHA Brienn Webner NHA

#### **Coquitlam Public Library**

Hayley McLeary

#### **First Transit**

John Addison Karanpreet Randhawa Jesse Ware Harprit (Raj) Nerwal Gurpdeep Sidhu Shawn Olay Sahibdeep Singh

# JANUARY RETIREMENTS

Kelley Culley

Tom MacDonald

Christine McLennan

Judy Parsons

Casimiro Sabarre

Mr. Tom MacDonald at the February General Meeting being recognized for his years of service to the Union and School District 43.

Congratulations !



To Tsun Chau CAS NHA Minako Dallas NHA Nancy Fogliato CAS CL Ilana Hoegler NHA Amy Jones NHA Michelle Klug CAS EA Klaudia Menic CAS CL Sharon Nakamoto CAS CL Sharon Nakamoto CAS CL Sandra Oben CAS EA Nicole Persuhn CAS EA Nicole Persuhn CAS EA Kyla Richardson CAS EA Tanya Sowden NHA Riley Tran CAS EA Katherine Wallace SSF Ka Yuen EA

Natasha Barber CAS EA