



NOTICE OF UNION MEETING

VIA ZOOM

Saturday, February 10th, 2024 - 9:00 am

PLEASE GO TO CUPE561.CA

and click on the link or use the QR code to register.

Documents for the meeting will be on CUPE561.ca under Resources 1 day prior to the meeting.

Please remember you will need to be in attendance for the full meeting
to count towards your "member in good standing" status.

Once registered, you will receive an email with the link to the meeting.

If you do not receive the email, please check your junk folder.

If you still have not received it, please do not register again, contact the union office.

A personal email must be used to register or your registration will be cancelled and asked to re-register with a personal email.



Election for Nine (9) Delegates and One (1) alternate to the CUPE BC 2023 CONVENTION

7-SD43, 1-Coquitlam Public Library and 1-Transdev

April 24th – April 27th – Westin Bayshore - Vancouver

1 (One) Notice of Motion to be voted on:

Notice of Motion #1: Initiations/Membership

REMOVE Completely

ARTICLE 11 (Obligation)

Sec. 1 All applicants for membership to this Union shall be initiated in and take the obligation of this Union, in the following manner:

Presiding Officer: Brother/Sister Secretary, please read the names of all Candidates for membership and report whether their applications have been duly accepted.

Presiding Officer: Please bring in the candidates. Brothers and Sisters, cease all conversation and preserve strict order during the ceremony of initiation.

(The Sergeant-at-Arms leads the candidates to a position in front of the Presiding Officer).

Presiding Officer: (Three raps) - Fellow workers, before being initiated as members of this Union, it is necessary that you answer the following questions:

Presiding Officer: Are you a member of, or do you hold allegiance to, any other body, local, national or international, hostile to the Canadian Union of Public Employees or its affiliated organizations?

(Candidates: No)

Presiding Officer: Are you willing to take an obligation that will bind you to the Canadian Union of Public Employees, but will in no way conflict with your religious belief or your duties as a citizen?

(Candidates: Yes)

(Upon satisfactory answers being given, the Presiding Officer proceeds as follows:)

Presiding Officer: Raise your right hand and repeat after me, the following obligation that we have all taken:

OBLIGATION:

"I solemnly promise and declare/that I will support and obey the Constitutions of this Union/ and of the Canadian Labour Congress/ and that I will, if within my power to do so/ assist my fellow members, or their families/ when they are in distress;/ that I will not knowingly wrong a member of the Union/ or assist others in wronging a member of the Union;/ that I will not recommend any person to become a member of the Union/ whom I believe unworthy to be a member."

Presiding Officer: (Two raps) You have now been accepted as members of this Union. I bid you welcome and I will now introduce you to the members of this Union in attendance.

ARTICLE 4

(Membership)

Remove:

~~Sec. 1 — Any person who is employed within the jurisdiction of this Union shall apply for membership herein, by applying to the Sergeant-at-Arms of this Union for an application form, signing and returning same to the Treasurer, providing that the employee has completed one current month of service with School District #43; Coquitlam Public Library; First Canada ULC, or, Children's House Montessori Pre-School Society.~~

Replace with

Section 4 from the CUPE National Constitution: MEMBERSHIP

(a) **Membership**

An individual employed within the jurisdiction of Local 561 can apply for membership in Local 561 by signing an application and paying the initiation fee set out in Section 11(a) of these bylaws.

(b) **Approval of Membership**

At the first membership meeting after the application has been submitted, the name(s) of the applicant(s) will be read out and unless a majority of members present at the meeting object, the applicant(s) will be accepted into membership.

(c) **Oath of Membership**

New members will take this oath:

"I promise to support and comply with the Constitution of this Union, to work to improve the economic and social conditions of other members and other workers, to defend and work to improve the democratic rights and liberties of workers and that I will not purposely or knowingly harm or assist in harming another member of the Union."

(d) **Continuation of Membership**

Once accepted, a member continues as a member in good standing while employed within the jurisdiction of the Local Union unless the member loses good standing under the provisions of the CUPE National Constitution.

(e) **Member Obligations**

Members are obligated to abide by the CUPE National Constitution and these bylaws as amended from time to time.

Members will provide the Recording Secretary with their current address, home telephone contact number and where available, an e-mail address. The member will advise the Recording Secretary of any changes to their contact information. This information will be protected and used to communicate with members. Such communication will take the form of mail, e-mail blasts or telephone town halls.

In the case of a telephone town hall, the telephone number may be shared with a service provider under contract to the Local Union to provide the technical equipment to support such a virtual meeting.

Upon request, the Local Union will share the telephone contact information with CUPE National or CUPE BC. The purpose of sharing this telephone contact information with CUPE National or CUPE BC is so that the National Union or Provincial Division can conduct a telephone town hall with members on important matters.