# News Bulletin PLEASE POST



# Canadian Union of Public Employees - Local 561

Coquitlam School Board, Coquitlam Municipal Library, TransDev-Fraser Valley, and Children's House Montessori Pre-School Society Employees

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# NOTICE OF UNION MEETING

VIA ZOOM
Saturday, January 13<sup>th</sup>, 2024 - 9:00 am
PLEASE GO TO <u>CUPE561.CA</u>

and click on the link or use the QR code to register.



Documents for the meeting will be on CUPE561.ca under Resources 1 day prior to the meeting.

Please remember you will need to be in attendance for the full meeting to count towards your "member in good standing" status.

Once registered, you will receive an email with the link to the meeting.

If you do not receive the email, please check your junk folder.

If you still have not received it, please do not register again, contact the union office.

<u>A personal email must</u> be used to register or your registration will be cancelled and asked to re-register with a personal email.

# 4 Notice of Motions to be voted on:

# Notice of Motion #1: Eligibility for office

# ARTICLE 4 (Membership)

Sec. 4 Allow bargaining units members to be eligible to run for positions within their own unit by attending not less than three (3)
Regular Membership meetings during a twelve-month period, April to March inclusive and not less than two (2) bargaining unit meetings during a twelve-month period, April to Mach inclusive.

All other positions, nominations, and elections within Local 561 must require attendance of not less than 50% of the regular Union meetings during a twelve-month period, April to March inclusive.

To be eligible for nomination, the nominee must have been accepted into membership and continue to be a member in good standing.

# ARTICLE 10 (Election of Officers)

Sec. 1 (a) The election of officers shall be held at the Annual General meeting in April of each year. Voting shall be by ballot, and the successful candidate must receive a majority of votes cast.

(b) Nomination(s) for Officer(s) position(s) shall be received at a General meeting held at least thirty (30) days prior to the Annual General Meeting. Nominations may also be received at the Annual General Meeting when the election takes place. Any member so nominated shall accept or decline their nomination immediately following the declaration that nominations for the position are closed. (subject to Article 10, Sec. 4 if applicable). Only those members with one continuous year of membership, and who are in good standing with this Union (as per Article 4, Section 4) shall be entitled to be nominated for an Executive position.

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## Notice of Motion #2: Executive stewards and diversity member

#### **ARTICLE 6 (Officers and Shop Stewards)**

- Sec. 1 The officers of this Union shall be elected as follows:
  - President every other year for a two-year term (odd years)
  - Vice-President every other year for a two-year term (even years)
  - Secretary every other year for a two-year term (odd years)
  - Treasurer every other year for a two-year term (even years)
  - Sergeant-at-Arms every year for a one-year term
  - Senior Executive Shop Steward every other year for a two-year term (even years)
  - Shop Stewards every year for a one-year term
  - Trustees one every year for a three-year term, to a total of three Trustees

#### Members-at-Large, of which

two (2) shall be elected by the School Board employees,

plus one (1) for each separate bargaining unit.

- An additional diversity member-at-large shall be elected from members who self-identify as one of the following: racialized workers, Indigenous, 2SLGBTQI+ or a person with disability.

#### Sec. 2 <u>The table officers of this Union shall be:</u>

- President
- Vice-President
- Secretary
- Treasurer

#### Sec. 3 The Executive Board of this Union shall be:

- President
- Vice-President
- Secretary
- Treasurer
- Senior Executive Shop Steward
- Members-at-Large

#### Sec. 4 There shall be elected annually one (1) Trustee for a three (3) year term.

Sec. 5 In addition, but not comprising the Officers of this Local, there shall be one Shop Steward elected/appointed and approved by the membership annually from each employment division who will represent the interests of those employees coming within each jurisdiction, or any employees within the bargaining unit. Members may feel free to approach the Shop Steward of their choice:

Four stewards, Education Assistants

Three stewards, Caretakers

One steward, Noon Hour/Teaching Assistants/Cafeteria

One steward, Maintenance/Grounds

Three stewards, Clerical

One steward, IT

One steward, Strong Start

One steward, Youth Worker/SWIS/Community School Co-Ordinator & Programmer

Two stewards, Coquitlam Public Library

Two stewards, First Canada ULC – Abbotsford

Two stewards, First Canada ULC Chilliwack

Additionally, any other occupational group having a Member in Good Standing interested in being a Shop Steward for that occupational group may have a Shop Steward elected at a general membership meeting.

A Senior Shop Steward will be elected from the Shop Stewards at the Annual General Meeting.

#### **ARTICLE 8**

#### (h) The Shop Stewards shall:

#### (i) The Senior Executive Shop Steward shall:

- act as official liaison between the Executive and the shop stewards
- call regular shop stewards' meetings
- organize and/or keep informed of available courses and retraining that would be suitable for Shop Stewards

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### Notice of Motion # 2 Cont.:

#### **ARTICLE 10**

#### (Election of Officers)

Sec. 2 No member, other than the Senior Shop Steward, shall hold more than one official position in the Union, by may be nominated for more than one office.

#### **APPENDIX B**

#### **SHOP STEWARDS COMMITTEE**

 The Senior Executive Shop Steward will be elected from the floor at the Annual General Meeting from among the shop stewards previously elected, and will act as the chair of this Committee

### **Notice of Motion #3**

#### **ARTICLE 10**

#### (Election of Officers)

Sec. 5 At the nomination Annual General meeting set out in Art 10, sec 1 b, the President shall appoint a balloting committee comprised of three non-elected assistants as required, subject to approval by the membership.

### Notice of Motion #4

#### **ARTICLE 1**

#### (Committees and delegates)

Senior Shop Steward:

Mike Myers

Sec. 2 There shall be an elected Committee on Constitution and By Laws, comprised of five (5) members. There shall be a Bylaws Committee comprised of the President of the Union, plus four (4) elected members elected at the Annual General Meeting in April of each year.

<u>BURSARIES 2024</u>: Students graduating from High School in 2024 who are the sons, daughters, spouse of members or members of CUPE Local 561 in good standing (attended not less than 50% of the regular Union meetings during a twelve-month period - May 2023 to April 2024 inclusive), may be eligible for a General Bursary in the amount of \$350.00 to attend a post secondary institution. The Elizabeth McKnight Trades Bursary and Colin Gray Trades Bursary in the amount of \$500.00 are for applicants attending an accredited Apprenticeship Training Program or Trade School. *In order to be considered for a Bursary you must stay for the duration of each meeting (approx. 2hrs). Deadline to apply for a bursary is May 1, 2024. Please check the website for more information.* 

### **CUPE LOCAL 561 EXECUTIVE BOARD**

President: **Randy Kootte Debby Cowan** (SD #43) Member At Large: Vice-President: **Lisa Gregory** Member At Large: **Karin Leathwood** (SD #43) Melani Williams (Library) Recording Secretary: Jill Allen Member At Large: Secretary Treasurer: **Darin Nielsen** Member At Large: Carol Archibald (Trans Dev)