



Shoptalk



School District #43 (Coquitlam) / Coquitlam Public Library /
Transdev Fraser Valley /
Children's House Montessori Pre-School

January /February 2025

NEXT GENERAL MEETINGS

Saturday February 8th —9:00 am—On line—Motion Meeting
Saturday March 8th—9:00 am—On line—Motion Meeting

Greetings CUPE 561 members,

I hope everyone had a great holiday season and had time to spend with family and friends. Another year has passed and I'm sure we have another great year ahead. I wanted to thank everyone who volunteered to help make this year's Children's Christmas party at the Poco bowling lanes the best one ever! We may need a bigger venue next time as the numbers are growing! I also wanted to thank Vice President Mike Myers for filling in for me while I was away on vacation in December and January, excellent job Mike!

We have a big year coming up with the new electronic election process for our CUPE Executive positions, including a new President already underway. Simply Voting is the chosen platform for the election. Please see the notice already posted regarding the election process. There will be one more notice prior to the actual five day voting period that will reinforce the rules of preferential voting to ensure members understand the process. Again, good luck to all potential candidates! Remember, any questions regarding the election go to returningofficer@cupe561.ca

Bargaining- Yes bargaining is around the corner for SD43. Provincial K-12 bargaining will be commencing shortly, so it is time to start preparing and gathering proposal ideas from our members. Please look for the notice that will be posted the week of Feb 10th which will explain the proposal gathering process. We encourage members to go through our collective agreement to look at language they would like to see changed, or ideas for new proposed language or benefits. Library members should do the same as their collective agreement expires at the end of the year.

We have a new General Manager for Transdev, hoping we can develop a better Labour relationship moving forward, I'm always optimistic! That said, we do have a number of issues, grievances and arbitrations on the go. We are looking to set up a Transdev Unit meeting for Sunday Feb 23rd, please keep an eye out for the meeting notice.

Wishing everyone a great and positive 2025!!
In solidarity!

Randy Kootte
President CUPE 561

CUPE LOCAL 561 EXECUTIVE BOARD

President	Randy Kootte	Member At Large	Shamus Halvorsen (SD #43)
Vice-President	Mike Myers	Member At Large	Karin Leathwood (SD #43)
Recording Secretary	Jill Allen	Member At Large	Donna MacMurchy (Library)
Treasurer	Darin Nielsen	Member At Large	Carol Archibald (Transdev)
Executive Shop Steward	Jeb Perry	Member At Large	Shayna McCormack (Diversity)

Children's Christmas Party December 2024



Another successful Children's Christmas Party!
Bowling, Pizza, decorating gingerbread people and Santa!
Thank you to the Social and Picnic committee, volunteers and Executive for all their hard work.



CUPE 561 officials from Coquitlam Public Library, School District 43 and Transdev being educated with shop stewarding, public speaking, bargaining and facing management courses to better represent the members.



Email Request

As per our recent bylaw change, the union will be moving to an electronic voting system. Registering your email will ensure you can vote, receive updates and other important union information.



If you have not already done so, please send your **PERSONAL email** to **cupe561@cupe561.ca**



Employer emails will not be accepted.

If you have provided your email and not receiving updates, please contact the Union office.

Questions and Answers

- Q. I am a Youth Worker for SD43 who is considering retiring soon. Are retirees collecting a pension allowed to come back and work for SD43 as a casual?
- A. Yes, retirees are permitted to apply to work with the District to work as a casual. Of course it is the Employer's decision to rehire an employee, and if hired, would need to work under the same conditions as all casuals, including the District's casual availability policy.
- Q. I was wondering if a member of SD43 is called for jury duty, does the union top up our hourly wages?
- A. As per Article 6.3G of the collective agreement, the Employer will continue to pay you your full wages if you are required to be on jury duty. You must return any money that the court may have paid you to the employer. That said, the Union does not top up your wages.

Have a question you would like to see in ShopTalk?
Send it to CUPE561@CUPE561.ca

SICK AND VISITING & GOOD OF THE UNION

Sympathy Cards

Derrick Belding
Cheryl Coatta
Rosa Chirico
Debby Cowan
Colleen Currie
Cindy Erwin
Rachel McKinlay
Deborah Monkman
Shannon Penner-Hunt
Maria Petrovici

Fruit Baskets:

Fred Nicholas-Bear

Get well wishes:

Simon Yan

A moment of silence for:

Joel Aranas—Member
Marla Kehler—Member
Jeanette Hawley—Retiree

RETIREMENTS

December 2024

Mari Stenning

January 2025

Kelvin Bent
Lori Halcro
Bruce Main

Congratulations

Initiations

School District 43

Allison Anderson
Karen Chan
Alyssa Duncan
Niaz Javidfar
Jihyun Kim
Jusmanpreet Sin Mangat
Sonia Orlandi
Trina Templeton

Karolina Berdusco
Danielle Davis
Maryam Heidari
Sejin Kang
Melina Ko
Kelsey McLean
Gui Youne Park
Ruthing Zhang

Sabrina Candeloro
Tessa Delmark
Yalda Jahansanat
Iran Kazerani
Taylor Lucken
Oralia Anabelle Garcia Montiel
Melanie Pye
Mengzhang Zhu

Coquitlam Public Library

Mian Muhammad Uzair Ashraf

Vincent Xin Yu Ji

Transdev

Baldeep Bains
Harshit Kumar
Donna Ryan
Raymond Sabbagh
John Zanardo

Vaneet Dhillon
Karanveer Kumar
Manraj Rehill
Sukhdeep Singh

Aman Gill
Mandeep Rai
Jennifer Reynolds
Pamela Szerencsi

Welcome